



# കേരള ഗസറ്റ്

## KERALA GAZETTE

അധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

##### Labour and Skills (A)

###### ORDERS

(1)

G.O. (Rt.) No. 272/2016/LBR.

Thiruvananthapuram, 17th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Dr. V. V. Hidas, Director & Chief Medical Officer, K. V. M. Hospital, Cherthala P. O., Alappuzha (2) The Administrative Officer, K. V. M. Hospital, Cherthala, Alappuzha and the worker of the above referred establishment Smt. K. K. Reji, Mundanchira Nikarthy, Kalavamkodam P. O., Cherthala, Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Smt. K. K. Reji, Data Entry Operator in K. V. M. Hospital, Cherthala by the management is justifiable? If not, what is the relief she is entitled to?

(2)

G.O. (Rt.) No. 273/2016/LBR.

Thiruvananthapuram, 17th February 2016.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Esquire Inn, Charumoodu P. O., Mavelikkara and the workman of the above referred establishment Sri M. P. Sivan, Sheeba Bhavanam, Pattoli Market P. O., Puthiyavila in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri M. P. Sivan, Barman, Esquire Bar, Mavelikkara by the management is justifiable ? If not, what is the relief he is entitled to ?

(3)

G.O. (Rt.) No. 288/2016/LBR.

*Thiruvananthapuram, 20th February 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The President, Harisons Malayalam Limited, P. B. No. 502, Bristow Road, Willingdon Island, Kochi, Kerala-682 003 (2) The Vice President (H. R.), Harisons Malayalam Limited, P. B. No. 502, Bristow Road, Willingdon Island, Kochi, Kerala-682 003 and the workmen of the above referred establishment represented by (1) The General Secretary, Kozhikode District Plantation Labour Congress (INTUC), Meppadi-673 577 (2) The General Secretary, Estate Mazdoor Union (HMS), Meppadi-673 577 (3) The General Secretary, Wayanad Estate Labour Union (CITU), Vythiri-673 576 (4) The General Secretary, Malabar Estate Workers Union (INTUC), Meppadi-673 577 (5) The General Secretary, Wayanad Estate Mazdoor Sangh (BMS), Kalpetta-673 121 (6) The General Secretary, Wayanad Thottam Thozhilali Union (AITUC), Meppadi-673 577 (7) The General Secretary, Swathantha Thottam Thozhilali Union, Meppadi-673 577 (8) The General Secretary, Highrange Estate Labour Union (AITUC), Peermade P. O., Idukki-685 531 (9) The General Secretary, Peermade Thottam Thozhilali Union (CITU), Vandiperiyar-685 531 (10) The General Secretary, High Range Plantation Employees Union (INTUC), Elappara, Peermade-685 531 (11) The General Secretary, Kerala State Estate Workers Union (INTUC), Vandiperiyar P. O., Pin-685 531 (12) The General Secretary, Devikulam Estate Workers Union (AITUC), Munnar-685 612 (13) The General Secretary, South India Plantation Workers Union (INTUC), Munnar-685 612 (14) The General Secretary, Devikulam Estate Employees Union (CITU), Munnar-685 612 (15) The General Secretary, High Range Thottam Thozhilali Union (CITU), Santhampara-685 619 (16) The General Secretary, National Estate Workers Congress (INTUC),

Santhampara-685 619 (17) The General Secretary, Idukki District Swathantha Thottam Thozhilali Union (STU), Kaliyar Unit, Kaliyar P. O., Pin-685 582 (18) The General Secretary, Idukki Jilla Estate Mazdoor Sangh (BMS), Nedumkandam-685 553 (19) The General Secretary, Kaliyar Thottam Thozhilali Union, Kaliyar P. O., Pin-685 582 (20) The General Secretary, Kerala Plantation Employees Union (CITU), Punalur, Kaliyar Unit, Kaliyar P. O. (21) The General Secretary, Kerala State Plantation Workers Union (KTUC-J), Kaliyar P. O. (22) The General Secretary, National Estate Workers Congress (INTUC), Vandanmedu, Idukki (23) The General Secretary, Thodupuzha Taluk Thottam Thozhilali Union (CITU), Thodupuzha-685 584 (24) The General Secretary, Kerala State Estate & Plantation Workers Union (TUCI), RI, Lakshminilayam Lodge, Alagappanagar-680 302 (25) The General Secretary, Palappilli Rubber Estate Labour Congress (INTUC), Palappilly (26) The General Secretary, Rubber Estate Workers Congress (CITU), Palappilly-680 304 (27) The General Secretary, Rubber Estate Workers Union (AITUC), Palappilly-680 304 (28) The General Secretary, Akhila Kerala Plantation Labour Union (UTUC), Mundakayam (29) The General Secretary, High Range Employee's Union (AITUC), Mundakayam (30) The General Secretary, High Range Estate Employee's Association (CITU), Mundakayam (31) The General Secretary, Malanadu Plantation Mazdoor Sangh (BMS), Mundakayam (32) The General Secretary, Thiru Kochi Thottam Thozhilali Union (INTUC), Mundakayam (33) The General Secretary, Eastern Estate Workers Union (INTUC), Pathnamthitta (34) The General Secretary, Eastern Plantation Mazdoor Sangh (BMS), Pathnamthitta (35) The General Secretary, Pathanamthitta District Plantation Labour Union (AITUC), Pathanamthitta (36) The General Secretary, Pathanamthitta Jilla Plantation Workers Union (CITU), Pathanamthitta (37) The General Secretary, Pathanamthitta Jilla Thottam Thozhilali Union (HMS), Perunad (38) The General Secretary, Plantation Employee's Union (CITU), Punalur (39) The General Secretary, The Plantation Labour Congress (PLC), Kottayam (40) The General Secretary, Ranni Taluk Plantation Worker's Union (INTUC), Ranni, Perunad (41) The General Secretary, Kizhazkkann Mekhala Plantation Workers Union (INTUC), Kalthuritty (42) The General Secretary, Kollam Jilla Plantation Workers Union (CITU), Punalur, Kalthuritty (43) The General Secretary, Kollam Jilla Thottam Thozhilali Congress (INTUC), Kalthuritty (44) The General Secretary, Plantation Employee's Union (CITU), Punalur (45) The General Secretary, Thenmala Valley Estate Worker's Union (AITUC), Kalthuritty in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the demand of Trade Unions for 20% bonus for the financial year 2014-15 from the Management of Harrisons Malayalam Limited is justifiable? If not, what relief they are entitled to?

(4)

G.O. (Rt.) No. 301/2016/LBR.

*Thiruvananthapuram, 22nd February 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Lissie Hospital, Kaloor, Kochi-17 and the workman of the above referred establishment Sri Joby Joseph, Chackungal House, Chowara P. O., Aluva-683 571 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to the workman Sri Joby Joseph, Chackungal House, Chowara P. O., Aluva-683 571 by the Management of Lissie Hospital, Kaloor is justifiable or not? If not, what are the reliefs he is entitled to ?

(5)

G.O. (Rt.) No. 312/2016/LBR.

*Thiruvananthapuram, 25th February 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Salman Enterprises, Chandiroor P. O., Alappuzha-688 547 and the workmen of the above referred establishment represented by (1) the General Secretary, Salman Enterprises Employees & Workers Union (TUCI), Room No. 6, K.A. M. Lodge, Cherthala (2) the General Secretary, Cherthala Taluk Employees Union (CITU), CITU Union Office, Aroor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial by the management for the revision of wages of workers as per the demand notice given by Salman Enterprises Employees & Workers Union is justifiable ? If not, what relief the workers are entitled to?

(6)

G.O. (Rt.) No. 365/2016/LBR.

*Thiruvananthapuram, 1st March 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager (HR), Lalith Resort & Spa, Bevoori, Uduma P. O., Uduma, Kasaragod and the workmen of the above referred establishment represented by the Secretary, Hotel Peedika Thozhilali Union (CITU), Kasaragod Jilla Committee, Varadaraja Pai Bhavan, Kasaragod-671 121 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the transfer of employees named Sri Hariswaran, N. V. and Sri Nithin, T. to Udaipur & Delhi respectively from Kasaragod, Kerala by the management of Lalith Resort & Spa Bevoori is justifiable ? If not, what relief the workers are entitled to?

By order of the Governor,

SHERLI, P.,

*Deputy Secretary to Government.*